



## TAXES AND YOUR STRS OHIO BENEFITS

### Service Retirement Benefits

If you paid taxes on some of your contributions, a small percentage of your benefit will be tax-free until your taxed contributions are exhausted. Information regarding your excludable amount will be sent to you shortly after your retirement is finalized.

#### Federal Income Tax

STRS Ohio is required to withhold federal taxes from STRS Ohio benefits unless you direct otherwise. If federal taxes are not withheld, you will be responsible for filing federal quarterly estimates.

#### Ohio Income Tax

If you are an Ohio resident, benefits are subject to Ohio income tax and may be subject to school district income tax. Ohio income tax will be withheld upon request. STRS Ohio cannot withhold school district taxes. If you are a resident of another state, the laws in that state govern your state tax liability. STRS Ohio cannot withhold tax for states other than Ohio.

#### Local or Municipal Taxes

STRS Ohio benefit payments are exempt from local or municipal taxes in Ohio.

### Disability Benefits

#### Federal Income Tax

Disability benefits are considered regular income and are fully taxable. When you reach minimum retirement age or apply for service retirement, a portion of your benefit may be tax-free. More information will be provided at the time benefits begin.

#### Ohio, Municipal and School District Income Taxes

Disability benefits for Ohio residents may be tax-free if the disability is permanent and if you are unable to work for pay in any job for which you are qualified. If you are a resident of another state, the laws in that state govern your state tax liability. STRS Ohio cannot withhold tax for states other than Ohio. Disability benefits may also be excludable from municipal taxes and school district income taxes.

### Partial Lump-Sum Option Plan (PLOP)

Under federal tax laws, lump-sum payments paid directly to you that are eligible for rollover are subject to a mandatory 20% federal tax withholding. In addition, funds may be subject to a 10% penalty for early withdrawal. This penalty does not apply if the lump sum is withdrawn after age 59-1/2 or if you have separated from service and have taken payment in or after the year in which you turned age 55.

#### Federal Income Tax

If you are 73 or older, you may be subject to the required minimum distribution rules established by the Internal Revenue Code and will not be eligible to roll over the entire PLOP amount.

#### Ohio Income Tax

A PLOP payment is also subject to Ohio income tax for residents of the state and may be taxable in the state of residence for non-Ohio residents. Upon request, STRS Ohio will withhold Ohio income tax from your PLOP payment. If you are a resident of another state, the laws in that state govern your state tax liability. STRS Ohio cannot withhold tax for states other than Ohio.

## **Estimate Your Tax Withholding**

A sample W-4P federal tax withholding certificate can be found at [www.irs.gov](http://www.irs.gov). You can estimate your federal tax withholding using STRS Ohio's W-4P tax withholding estimator. This calculator is available through your Online Personal Account and at [www.strsoh.org](http://www.strsoh.org) under Resources.

The Ohio tax withholding table is provided on Page 3 as a guide in determining your desired withholding amount for Ohio state taxes.

## **Additional Information**

Your withholding status or amount must be entered on your *Service Retirement Application* or *Disability Benefit Application*. After retirement you may change your withholding status in your Online Personal Account.

If you have not opted out of receiving paper copies, in January you will be mailed a 1099-R form for monthly benefits showing "annual gross benefits" and "taxable amount" as computed by STRS Ohio. This form is also made available in your Online Personal Account.

If a PLOP payment is elected, and you have not opted out of receiving paper copies, a 1099-R form will be mailed in January of the year following the PLOP payment. It will also be available in your Online Personal Account.

## **Contacts**

For federal tax information, contact the IRS:

- At your local IRS office
- By phone at 800-829-1040
- Online at [www.irs.gov](http://www.irs.gov)

For state of Ohio tax information, contact the Ohio Department of Taxation:

- At your local Taxpayer Service Center
- By phone at 800-282-1780
- Online at [www.tax.ohio.gov](http://www.tax.ohio.gov)

## 2024 State of Ohio Monthly Withholding Tables

Wages		Withholding Allowances Claimed				
More than	But not over	0	1	2	3	4
The amount of income tax to be withheld is						
\$0	80	0.40	0.13	0.00	0.00	0.00
80	90	0.45	0.18	0.00	0.00	0.00
90	100	0.50	0.23	0.00	0.00	0.00
100	110	0.55	0.28	0.01	0.00	0.00
110	120	0.60	0.33	0.06	0.00	0.00
120	130	0.65	0.38	0.11	0.00	0.00
130	140	0.70	0.43	0.16	0.00	0.00
140	150	0.75	0.48	0.21	0.00	0.00
150	160	0.80	0.53	0.26	0.00	0.00
160	170	0.85	0.58	0.31	0.04	0.00
170	180	0.90	0.63	0.36	0.09	0.00
180	190	0.95	0.68	0.41	0.14	0.00
190	200	1.00	0.73	0.46	0.19	0.00
200	220	1.10	0.83	0.56	0.29	0.02
220	240	1.20	0.93	0.66	0.39	0.12
240	260	1.30	1.03	0.76	0.49	0.22
260	280	1.40	1.13	0.86	0.59	0.32
280	300	1.50	1.23	0.96	0.69	0.42
300	320	1.60	1.33	1.06	0.79	0.52
320	340	1.70	1.43	1.16	0.89	0.62
340	360	1.80	1.53	1.26	0.99	0.72
360	380	1.90	1.63	1.36	1.09	0.82
380	400	2.00	1.73	1.46	1.19	0.92
400	440	2.32	1.93	1.66	1.39	1.12
440	480	2.72	2.18	1.86	1.59	1.32
480	520	3.12	2.58	2.06	1.79	1.52
520	560	3.52	2.98	2.44	1.99	1.72
560	600	3.93	3.38	2.84	2.30	1.92
600	640	4.33	3.78	3.24	2.70	2.16
640	680	4.73	4.18	3.64	3.10	2.56
680	720	5.13	4.58	4.04	3.50	2.96
720	760	5.53	4.98	4.44	3.90	3.36
760	800	5.93	5.38	4.84	4.30	3.76
800	840	6.39	5.79	5.24	4.70	4.16
840	880	7.20	6.19	5.64	5.10	4.56
880	920	8.00	6.91	6.04	5.50	4.96
920	960	8.80	7.71	6.63	5.90	5.36
960	1,000	9.60	8.52	7.43	6.34	5.76
1,000	1,040	10.40	9.32	8.23	7.15	6.16
1,040	1,080	11.21	10.12	9.03	7.95	6.86
1,080	1,120	12.01	10.92	9.84	8.75	7.66
1,120	1,160	12.81	11.72	10.64	9.55	8.47
1,160	1,200	13.61	12.53	11.44	10.35	9.27
1,200	1,240	14.41	13.33	12.24	11.16	10.07
1,240	1,280	15.36	14.13	13.04	11.96	10.87
1,280	1,320	16.36	15.01	13.85	12.76	11.67
1,320	1,360	17.37	16.01	14.65	13.56	12.48
1,360	1,400	18.37	17.01	15.65	14.36	13.28
1,400	1,440	19.37	18.01	16.66	15.30	14.08
1,440	1,480	20.37	19.01	17.66	16.30	14.94
1,480	1,520	21.37	20.02	18.66	17.30	15.95

Wages		Withholding Allowances Claimed				
More than	But not over	0	1	2	3	4
The amount of income tax to be withheld is						
1,520	1,560	22.38	21.02	19.66	18.30	16.95
1,560	1,600	23.38	22.02	20.66	19.31	17.95
1,600	1,660	24.88	23.52	22.17	20.81	19.45
1,660	1,720	26.64	25.03	23.67	22.31	20.96
1,720	1,780	28.44	26.82	25.20	23.82	22.46
1,780	1,840	30.23	28.61	26.99	25.37	23.96
1,840	1,900	32.03	30.41	28.79	27.17	25.55
1,900	1,960	33.82	32.20	30.58	28.96	27.34
1,960	2,020	35.61	33.99	32.38	30.76	29.14
2,020	2,080	37.41	35.79	34.17	32.55	30.93
2,080	2,140	39.20	37.58	35.96	34.34	32.72
2,140	2,200	41.00	39.38	37.76	36.14	34.52
2,200	2,260	42.79	41.17	39.55	37.93	36.31
2,260	2,320	44.58	42.96	41.35	39.73	38.11
2,320	2,380	46.38	44.76	43.14	41.52	39.90
2,380	2,440	48.17	46.55	44.93	43.31	41.69
2,440	2,500	49.97	48.35	46.73	45.11	43.49
2,500	2,560	51.76	50.14	48.52	46.90	45.28
2,560	2,620	53.55	51.93	50.32	48.70	47.08
2,620	2,680	55.35	53.73	52.11	50.49	48.87
2,680	2,740	57.14	55.52	53.90	52.28	50.66
2,740	2,800	58.94	57.32	55.70	54.08	52.46
2,800	2,860	60.73	59.11	57.49	55.87	54.25
2,860	2,920	62.52	60.90	59.29	57.67	56.05
2,920	2,980	64.32	62.70	61.08	59.46	57.84
2,980	3,040	66.11	64.49	62.87	61.25	59.63
3,040	3,100	67.91	66.29	64.67	63.05	61.43
3,100	3,160	69.70	68.08	66.46	64.84	63.22
3,160	3,220	71.49	69.87	68.26	66.64	65.02
3,220	3,280	73.29	71.67	70.05	68.43	66.81
3,280	3,333	74.87	73.25	71.63	70.01	68.39
3,333	8,333	2.990% of the excess over \$3,333 plus				
		74.87	73.25	71.63	70.01	68.39
8,333 and over		4.410% of the excess over \$8,333 plus				
		224.37	222.75	221.13	219.51	217.89

